

SUSTAINABILITY STATEMENT

Allcare Nursing and Community Services has a sustainable procurement policy, which can be provided upon request. Our sustainable procurement policy ensures we seek to purchase goods and services that are aligned with the objectives of environmental sustainability. Our procurement policy aims to achieve high quality, value for money procurement outcomes whilst minimising impact on the environment, society and the economy. We take a 'whole-of-life' value-for-money approach, where decision making is not solely based on upfront costs.

We identify and promote best practice procurement across our services. We undertake regular evaluation of how we assess and select products that we use, and reduce product consumption by ensuring good clinical practices and supply chain management. We strive to be aware of any human rights violations throughout our supply chain and seek relevant policies from suppliers to ensure their procurement policies align with our organisational ethics and goals.

Our primary medical health care equipment and consumables supplier, Clifford Hallam Healthcare (CH2), has excellent corporate governance with well-established systems of oversight to ensure fair and ethical behaviour, management of risk and compliance to governance practices. They comply with the Modern Slavery Act and monitor service providers and their supply chain for non-compliance, and ensure ethical supply from approved suppliers. Their environmental policy is ISO 9001 certified by SAI Global and its objectives include, but are not limited to: achieving net-zero greenhouse gas emissions at or before 2050 and the reduction of Scope 1 and 2 greenhouse gas emissions year on year (from a FY22 baseline); purchase of 'Green or Eco' products and services where possible; the monitoring and reduction of waste generation in the supply chain; and identifying opportunities for renewable power generation supply.

We have proven waste management practices and ensure the separation of waste at our client's premises into general waste, green waste and mixed recyclables, including paper or cardboard materials. We remove pharmaceutical waste and clinical waste from our client's premises for appropriate disposal. Pharmaceutical waste is returned to a local pharmacy, sharps containers are disposed of at Pharmacies who participate in the FitPack Scheme NSW. clinical waste is taken to Wyong Hospital for appropriate treatment and disposal.

We are committed to reducing our organisation's carbon footprint. Our vehicle fleet consists of compact, fuel-efficient cars, and no vehicle is older than seven years. We are reducing greenhouse gas emissions by our vehicle fleet, with our first electric vehicle (rechargeable battery) is due for purchase in 2024, as part of our vehicle replacement cycle. We are currently investigating options for purchasing GreenPower-accredited energy through our electricity supplier, Energy Australia. And have begun converting our office lighting from fluorescent to LED as we progressively upgrade our office facilities.

To further reduce our carbon footprint, where possible we seek to purchase locally. This includes office supplies, furniture, vehicles, medical consumables and electronics. We understand that sourcing from local suppliers helps create economic benefits for our local community and contributes to economic sustainability through job creation.



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We are working towards becoming a paperless office. Our records management, including storage of our client's files is electronic. Our staff utilise iPads for everyday work processes, data banks for records and client interaction portals. We contract an IT consultant to manage our data security and daily backups, as part of our privacy policy and data response plan. Where a recycled option exists, we purchase products made from 100% recycled materials and promote the use of consumables that are recyclable. For example, we use B Corp Certified, 'Who Gives A Crap' 100% recycled toilet paper. All staff are provided with reusable water bottles to reduce plastic waste.

Michelle Price CEO/ Director of Care